



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
RSA UNION BUILDING
100 NORTH UNION STREET
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MONTGOMERY, ALABAMA 36130-1410
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LYNN T. BESHEAR
COMMISSIONER

EMPLOYMENT OPPORTUNITY

JOB TITLE: Registered Nurse III **NUMBER:** 19-17
JOB CODE: N4500 **DATE:** April 19, 2019
SALARY RANGE: 80 (\$54,242.40 - \$82,696.80) **PCQ#:** 8820117
JOB LOCATION: Department of Mental Health
Region I Community Services
401 Lee Street North East, Suite 150
Decatur, Alabama 35601

MINIMUM QUALIFICATIONS:

- Graduation from an accredited School of Nursing.
- Four (4) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

OR

- Graduation from an accredited four (4) year college or university with a Bachelor's degree in Nursing.
- Three (3) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

OR

- Graduation from a four (4) year college or university with a Master's degree in Nursing.
- One (1) year experience in a supervisory capacity.

NECESSARY SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK:

- Provide technical assistance, consultation, and monitoring of community residential, day, and support services to ensure the health and safety of individuals receiving services and to facilitate the program's compliance with standards, regulations, Nurse Delegation Program (NDP), and best practices in health care.
- Investigate, monitor, and follow up on incidents such as injuries, illnesses, complaints, and abuse/neglect allegations.
- Complete comprehensive death reviews.
- Assist community providers in accessing nursing home placements and follow-along services for individuals being out-placed.

- Provide health care training for staff, community agencies, and related organizations in the region.
- Provide assessment of individual health needs in special cases and assist in the development of community supports, transition services, follow-up, health care services, and emergency admissions.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge, skills and ability to recognize medical and psychiatric emergencies.
- Ability to interact with various types of people, to include patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating or tense situations.
- Ability to act independently, to take charge, and to take moderate risks in situations not covered by existing procedures.
- Ability to provide patient care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to make decisions as needed, evaluate effectiveness of treatment/training programs and establish priorities.
- Ability to combine information from various sources to produce new ideas or solutions.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to communicate in a clear and concise manner, both verbally and in writing.

METHOD OF SELECTION: Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: May 3, 2019

EQUAL OPPORTUNITY EMPLOYER

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